



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2012-2013 school year)**

School: Boone County High School  
 Prepared By: Barbara Kok  
 Date of Re-Visit: December 12, 2012  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data submitted by the school for the years 2010-12, it appears Boone County High School has not met the standard for the test T-1 for the provision of athletic opportunities. Boone County has shown a 5% increase in their participation of female athletes in the 2011-2012 school year.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the information submitted by the school for the years 2010-2012, it appears that Boone County High School has not met the standard for the test T-2 for provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the information submitted, it appears that Boone County has met the standard for the test T-3 for the school years 2010-12 school years. They are currently offering all sports sanctioned by KHSAA except Archery and Bass Fishing.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments:

According to the data submitted by the school, the Student Interest Survey was administered by Home Room teachers to all 9-11 grade and grade 8 students February 10, 2012. Boone County High School had a return rate of 85%, which exceeds the KHSAA request of an 80% return rate.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>It appears that Boone County High School is currently meeting the standard for test T-3. The school fields 21 teams for females and 24 teams for males. To continue to meet the standards for test T-3, Boone County needs to address the interest indicated by the Student Interest Survey in the area of female sports teams. In interviews with the athletic director and school administrator it was noted that lack of financial support from the Boone County Board of Education would be a determining factor in the decision to pursue other KHSAA offerings (i.e., archery and bass fishing).</p>
Equipment and Supplies	X		<p>The quality and quantity of uniforms for practice and competition appeared to be comparable for both male and female teams. There was written evidence of a six-year uniform rotation plan that appeared to be equitable for all sports. Boone County should be commended for the equitable spending in the area of equipment and supplies. In 2011-2012 \$290 was spent on male athletes and \$299 on female athletes.</p>
Scheduling of Games and Practice Time	X		<p>There was written evidence of time and rotation of shared facilities for practice and competition that appeared to be equivalent to all involved. All schedules were posted on site and also included in the permanent Title IX file. There appeared to be an equitable number of competitions for like sports. During interviews with coaches it was noted that soccer and tennis teams practice facilities were located off campus which may limit opportunity for participation due to lack of transportation.</p>
Travel and Per Diem Allowances	X		<p>Boone County currently has a written per diem policy that allots up to \$30 a day per athlete. There was no information available on mode of transportation or parameters for the cost of lodging in the Title IX file.</p> <p>See KHSAA recommendations (a)</p>

Coaching	X		<p>Written evidence shows a ratio 18:1 for male athlete to coach and ratio of 16:1 for female athlete to coach. Seven head coaches for both male and female teams were located on campus. Coaches located off campus were accessible to athletes at all times.</p> <p>There was written evidence of a board approved salary schedule of coaching positions that showed equivalence and parity for all sports.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>Since the previous audit of 2006, Boone County High School has constructed a new gymnasium and locker rooms. There was written evidence of an equitable schedule for all shared practice and competition facilities. All schedules were posted in the appropriate areas. Locker rooms, offices and storage facilities were labeled but no written evidence of assignments was available.</p> <p>A rubberized surface has been added to the track.</p> <p>The softball facility has added a press box with concessions and restrooms. It appears that the like sports of baseball and softball have similar amenities.</p> <p>Swimming, tennis, golf and bowling use facilities for practice and competition that are off campus.</p> <p>(b) See KHSAA recommendations.</p>

<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>Boone County High School has an athletic trainer contracted through NovaCare and UC Health. He is present on campus every afternoon and all athletic competitions. The training facility is located near the gymnasium and appears to provide equitable access to all.</p> <p>There are two weight rooms located near the gymnasium-one room is equipped with Cybex machines and the other with bars, plates and hand weights. Written evidence of a weight room policy and schedule appeared to provide equivalent use by all athletic teams to both weight rooms. Interviews with athletes indicated a “female friendly” atmosphere at both facilities. Schedules for team use were posted in both rooms and also in the permanent Title IX file.</p> <p>Boone County in conjunction with NovaCare provides an opportunity to receive an athletic physical for \$15.00 once each school year.</p> <p>See KHSAA recommendations. (c)</p>
<p>Publicity</p>	<p>X</p>		<p>There was written evidence of an Awards policy concerning bars and letters, championship banners in the gym and trophies located in the cases. There was viewed evidence of Athlete of the Year and individual Track and Swimming record boards outside the gymnasium but no written evidence of guidelines for recognition in the Title IX file.</p> <p>End of the season athletic banquets are required according to Boone County Coaches’ handbook.</p> <p>See KHSAA recommendations. (d)</p> <p>Three squads of cheerleaders (Varsity, Junior varsity and Freshman) and a pep band appear to support both male and female teams. Schedules for both cheerleaders and pep band are determined by their sponsors.</p> <p>See KHSAA recommendation. (e)</p>

Support Services	X		<p>Boone County does not have any Athletic Booster groups. Each coach and team members are responsible for fundraising activities. To ensure parity in spending, all coaches must follow purchasing procedure set by board policy and with approval from the administration.</p> <p>Boone County is to be commended for their parity in overall spending. A two year review shows an average overall spending on males of \$550 while spending on female was \$562.</p>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Track resurfaced-completed 2011

Softball press box/concession stand and dugouts painted-completed 2012

Repair water damage in weight room- completed 2012

Replacement of damaged weight equipment-completed 2012

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

7. KHSAA Recommended Action in relation to new deficiencies

While no deficiencies were observed, the following are recommendations from the KHSAA:

- a) Upon receipt of this report, please submit to the KHSAA no later than **February 28, 2013** a written travel guideline that includes the mode of transportation and parameters for spending on lodging that will insure equity for all. This should be included in the Title IX file.
- b) Upon receipt of this report, please submit to the KHSAA no later than **February 28, 2013** written evidence of locker room, office and storage room assignments that demonstrates equity for all. This should be included in the Title IX file.
- c) Upon receipt of this report, post schedule for the trainer and emergency contact information.
- d) Upon receipt of this report, please submit to the KHSAA no later than **February 28, 2013** written guidelines for Athlete of the Year and Track/Swimming Individual records that will insure parity for all. This is to be included in the permanent Title IX file.
- e) Upon receipt of this report, it is recommended the school administrators and athletic director meet with the band director and cheerleading coach to develop a performance rotation schedule that insures parity and equity to all teams.

8. KHSAA Recommended Action in relation to reoccurring deficiencies



9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jon Smith

District Level Title IX Coordinator: Kathy Reutman

Name	Title	Telephone
Rick Thompson	Football Coach	859-282-5655
Nathan Browning	Soccer Coach	859-282-5655
Jon Smith	Athletic Director	859-282-5655
Tiffany Westhoff	Teacher	859-282-5655
Mary Birkenhauer	Teacher	859-282-5655
Marty Steele	Coach	859-282-5655
Barbara Kok	KHSAA	
Kathy Johnston	KHSAA	

9. Comments

The school administration and staff of Boone County High School were very helpful and well prepared for the visit. Members of the Gender Equity Committee were receptive to comments and recommendations made by the audit team. Students and coaches interviewed were very positive about the support given to the athletic programs.

No one attended the public forum. The audit team left the school at 3:15 pm.